



**SANTA CRUZ POLICE DEPARTMENT
POLICE DEPARTMENT**
"Your Police, Our Community"

ADMINISTRATIVE RIGHTS - SWORN SUBJECTS

I am Sergeant Erich Hoppe of the Professional Standards Unit. You are about to be questioned as part of an official Santa Cruz Police Department administrative investigation. The investigation concerns an allegation of policy violations:

Policy 320 – Standards of Conduct and Discipline

Policy 300 – Use of Force

If this were a criminal investigation, any statements you made could be used against you in a court of law. Since this is an administrative investigation, neither your statements nor any information or evidence, which is gained by such statements, can be used against you in any subsequent criminal proceeding. However, these statements may be used against you in subsequent administrative actions.

You are being ordered to answer questions specifically related to the performance of your official duties and/or your conduct as related to your employment with the department. I am now giving you an order to answer the questions truthfully and completely as asked.

You have the right to presence and assistance of counsel. You are hereby notified, that although you have the right to remain silent, failure to answer questions directly related to this administrative investigation may result in your discharge or other punitive action.

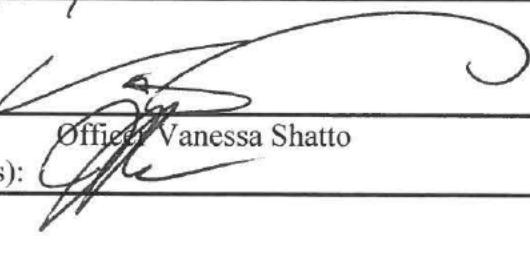
You have the right to a representative of your choice, who is not involved in this investigation, present with you during your interview. You may tape record this interview if you wish.

You are advised that your rights are fully outlined in the Public Safety Officer's Bill of Rights Act, Government Code Sections 3300 to 3311.

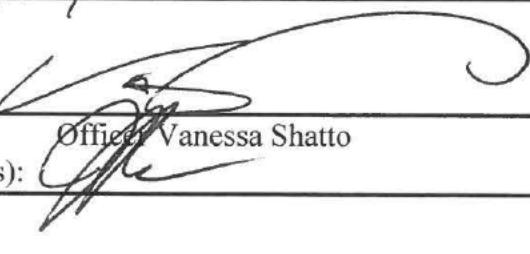
The above admonition has been explained to me and I understand its contents.

Date: 07/22/2022

File Number: 2022-012

Subject: 

Officer Vanessa Shatto

Witness(es): 

Attorney:



MEMORANDUM
POLICE DEPARTMENT
"Your Police, Our Community"

ADMINISTRATIVE RIGHTS - SWORN WITNESS

I am Sergeant Erich Hoppe of the Professional Standards Unit. You are about to be questioned as part of an official Santa Cruz Police Department Administrative Investigation. You are here as a witness in a matter which concerns another employee. The complainant has not filed a complaint against you, and you are not under investigation as a subject in this matter.

You are hereby advised that provisions of the Government Code, generally referred to as the Peace Officer's Bill of Rights, do not apply in this instance. You are reminded that you are required to cooperate and make full, complete, and truthful statements concerning this investigation. Any refusal to do so may result in discharge or other punitive action.

NOTE:

Sworn personnel being interviewed as witnesses only, and who are not under investigation or not personally charged with any violation, do not have a right to have a representative present during the interview. If it is determined during the interview that the officer is likely to be subject to discipline, the interview shall be stopped and the officer shall be advised that their status has changed to that of a subject.

In the event the witness declines to answer questions on the grounds of self-incrimination, the witness/employee shall be re-advised of their administrative rights as though they were a subject.

The above admonition has been explained to me and I understand its contents.

Date: 7/13/22 File Number: 2022-012

Sworn Witness: Officer Nicholas Kramer

Witness: N. Kramer



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Sworn Witness:

Officer Samuel Wilkins

Witness:



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Date: 7/14/2022

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Sworn Witness:

Officer Brian George

Witness:



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Sworn Witness:

R. Badeo

Sergeant Ruben Badeo

Witness:

L. My