

**Pursuant to California Penal Code Section 832.7,
which was amended by Senate Bill (SB) 1421, effective
January 1, 2019, and again by Senate Bill (SB) 16,
effective January 1, 2022,
a redacted version of this report is subject to disclosure
under the California Public Records Act.**

INTRADEPARTMENTAL CORRESPONDENCE

December 13, 2023
3.2

TO: The Honorable Board of Police Commissioners

FROM: Chief of Police

SUBJECT: OFFICER-INVOLVED SHOOTING, FID NO. 003-23

Honorable Members:

On December 12, 2023, the Honorable Board of Police Commissioners adjudicated Officer-Involved Shooting, Force Investigation Division (FID) No. 003-23, and adopted the findings of the Chief of Police for **Sergeant E. Asawesna, Serial No. 31152**. The findings were as follows:

- **Tactics** – Administrative Disapproval (Adopted)

In determining the appropriate outcome for the Administrative Disapproval finding, I considered the following factors:

- The employee's work history including his discipline and use of force history
- The intent of the employee(s)
- The history of the involved unit
- The impact to officer safety
- Any impact to the community
- What remedy is best suited to change the behavior of the employee

Accordingly, I have determined that a Tactical Debrief along with Extensive Retraining and the initiation of a Personnel Complaint would be the most appropriate outcome in order to enhance Sergeant Asawesna's future performance.

Respectfully,



MICHEL R. MOORE
Chief of Police

INTRADEPARTMENTAL CORRESPONDENCE

December 13, 2023
3.2

TO: The Honorable Board of Police Commissioners

FROM: Chief of Police

SUBJECT: OFFICER-INVOLVED SHOOTING, FID NO. 003-23

Honorable Members:

On December 12, 2023, the Honorable Board of Police Commissioners adjudicated Officer-Involved Shooting, Force Investigation Division (FID) No. 003-23, and adopted the findings of the Chief of Police for **Officer D. Bracamontes, Serial No. 40514**. The findings were as follows:

- **Tactics** – Administrative Disapproval (Adopted)
- **Drawing/Exhibiting** – In Policy, No Further Action (Adopted)
- **Lethal Use of Force** – In Policy, No Further Action (Adopted)

In determining the appropriate outcome for the Administrative Disapproval finding, I considered the following factors:

- The employee's work history including his discipline and use of force history
- The intent of the employee(s)
- The history of the involved unit
- The impact to officer safety
- Any impact to the community
- What remedy is best suited to change the behavior of the employee

Accordingly, I have determined that a Tactical Debrief along with Extensive Retraining would be the most appropriate outcome in order to enhance Officer Bracamontes' future performance.

Respectfully,



MICHEL R. MOORE
Chief of Police

INTRADEPARTMENTAL CORRESPONDENCE

December 13, 2023
3.2

TO: The Honorable Board of Police Commissioners

FROM: Chief of Police

SUBJECT: OFFICER-INVOLVED SHOOTING, FID NO. 003-23

Honorable Members:

On December 12, 2023, the Honorable Board of Police Commissioners adjudicated Officer-Involved Shooting, Force Investigation Division (FID) No. 003-23, and adopted the findings of the Chief of Police for **Officer C. Guerrero, Serial No. 41997**. The findings were as follows:

- **Tactics** – Administrative Disapproval (Adopted)
- **Drawing/Exhibiting** – In Policy, No Further Action (Adopted)
- **Lethal Use of Force** – In Policy, No Further Action (Adopted)

In determining the appropriate outcome for the Administrative Disapproval finding, I considered the following factors:

- The employee's work history including his discipline and use of force history
- The intent of the employee(s)
- The history of the involved unit
- The impact to officer safety
- Any impact to the community
- What remedy is best suited to change the behavior of the employee

Accordingly, I have determined that a Tactical Debrief along with Extensive Retraining would be the most appropriate outcome in order to enhance Officer Guerrero's future performance.

Respectfully,



MICHEL R. MOORE
Chief of Police